

## MEMORANDUM OF UNDERSTANDING

BETWEEN

ST. DOMINIC COLLEGE OF ASIA

PHILIPPINES

AND

UNIVERSITY OF MUHAMMADIYAH SEMARANG

INDONESIA



This Memorandum of Understanding between the St. Dominic College of Asia (SDCA) and the University of Muhammadiyah Semarang (UMS) is intended to facilitate academic collaboration between the institutions. The linkage hereby formed shall further each partner institution's objectives as well as strengthen the mutual relationship between the partners.

### I. Institution Overview

St. Dominic College of Asia (SDCA) is a 15-year old private, non-sectarian, higher education institution, located at the gateway of the City of Bacoor, Cavite. It is owned by the Andaman family, who are mostly medical doctors. Initially offering programs in Caregiving and BS Nursing in collaboration with the St. Dominic Medical Center, SDCA has evolved into a full-fledged collegiate institution with four schools: School of Health Science Professions (SHSP), School of Arts, Sciences and Education (SASE), School of International Hospitality and Tourism Management (SIHTM), and School of Business and Computer Studies (SBCS).

In 2007, the College embarked in an ambitious long term goal which aims to achieve a university status within the next 20 years. The plan for "The March towards Excellence" was presented to the academic community and became the blueprint for development. Preparations towards accreditation of the academic programs was pursued in earnest. Rebranding strategies were also explored to make SDCA more relevant, responsive and congruent with the current trends and practices of a highly globalized educational system. In 2009, St. Dominic College of Arts & Sciences was officially renamed St. Dominic College of Asia. The change of name was made to allow the SDCA to grow and provide more room for expansion in its programs and services in the years to come. This change redounds to the benefit of the students as it will eventually give them positional advantage in the crowded workplace in the competitive world for its name reflects the global standards that the SDCA stands for.

Beginning 2011, Dr. Gregorio A. Andaman, Jr., a proactive and dynamic College President, launched the institution's battlecry "Revolutionizing Education", a campaign reflective of the Caviteño's aggressiveness and fighting spirit. Highlights of this academic transformation include the launch of the Basic Education Unit (Preschool, Elementary, and Junior High School and Senior High School), and Level III accreditation status for seven (7) programs such as Business Administration, Information Technology, Education, Psychology, Hospitality Management and Nursing programs by the Philippine Association of Colleges and Universities Commission on Accreditation (PACUCOA) and Level III by the Federation of Accrediting Agencies of the Philippines (FAAP), and granted the ISO Certification 9001:2008.

SDCA offers seventeen (17) academic programs, majority are related to allied health and two (2) master's programs, in Business Administration and in Psychology and soon to offer Masters in Hospitality Management and Masters in Information Technology.

### **(Partner Institution's Overview)**

#### **II. Scope of Collaboration**

This agreement establishes a general partnership between the institutions to facilitate collaborations in one or more of the following academic activities:

- Short and long term staff and student exchange;
- Visiting Professor;
- Sponsoring cooperative seminars, workshop and other academic meetings on matters of mutual interest with understanding that financial arrangement will be made on an ad hoc basis;
- Promotion and joint of collaborative research; and,
- Other activities within the scope and mission of both institutions.

It is contemplated that any specific collaboration, including student exchanges, shall be subject to its own agreement not inconsistent with this general framework. The specific agreements should state, where appropriate, the institutional commitments and the terms and conditions of the exchange or collaboration. Each specific agreement shall be approved by each institution in accordance with its regular approval process.

Although this general agreement does not limit the disciplines or programs that can take advantage of its terms, the partners recognize their common interests and strengths in (enter areas of common interests/strengths) which serve as the basis for this agreement. Other activities authorized by this agreement may involve any discipline to the extent that individuals at one institution are able to collaborate with persons with similar interests at the partner institution.

### III. General Terms

A. Specific Projects and Proper Approvals: Prior to implementing individual visits of faculty members, students exchanges and other agreed academic activities, approval from each institution should be obtained in accordance with the normal processes of each institution.

B. Evaluation and Compliance: All specific projects to which this Memorandum of Understanding may lead shall provide a method by which they may be evaluated on a regular basis by the designated authorities of both institutions.

C. Non-Discrimination: Both institutions subscribe to the policy of equal opportunity and will not discriminate on the basis of gender, age, disability, race, color, religion, marital status, veteran's status, national or ethnic origin, or sexual orientation.

### IV. Duration, Extension & Termination

This Memorandum of Understanding will become effective immediately upon the date of the last required signature. It shall continue in effect for a period of five (5) years and may be extended by mutual agreement. During the term, the agreement may be terminated by either institution upon 90 days written notification to the partner institution.


In order to carry out the above-mentioned activities, a detailed plan must be agreed by upon consultation between the two institutions. It is implicit that each and every activity undertaken under this agreement will be approved by the appropriate officials at each institution and must fall within each institutions' academic and fiscal constraints.

Host institutions policies govern the scope of activities of exchange participants while abroad. The sending institutions will ensure adequate health, accident, and repatriation insurance coverage as a condition of participation.

This agreement may be modified at any time after due consultation between the two institutions.

**ST. DOMINIC COLLEGE OF ASIA**

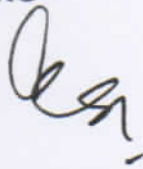
By:

  
**DR. GREGORIO A. ANDAMAN JR., MHA**  
College President

Date: 28/11-2018

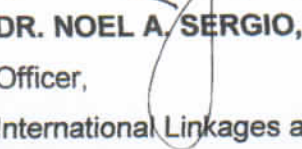
**UNIVERSITY OF MUHAMMADIYAH  
SEMARANG**

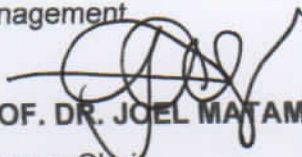
By:

  
**PROF. DR. MASRUKHI**  
Rector

Date: 28/11-2018

**REPRESENTATIVES:**

  
**DR. NOEL A. SERGIO, FBE**  
Officer,  
International Linkages and Networking/  
College Dean  
School of Business and Computer Studies/  
School of International and Hospitality  
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**PROF. DR. JOEL MATAMIS**  
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